



Role Profile

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| Job Title: | Senior Consultant – Decarbonisation and Circular Economy | Location: | NW Base / Hybrid |
| Status: | Permanent; min 3 days per week | Work Authorisation | UK Work Visa |

2025 APPOINTMENTS

JOB DESCRIPTION & INTRODUCTION

In this broad consulting role, you will be responsible for decarbonisation, carbon accounting and circular economy consulting, helping clients on their journey towards a more sustainable future.

The Senior Consultant (SC) role supports the growth of our UK and international client base. The SC will be responsible for consulting on and implementing net zero and circular economy strategies and fostering a regenerative mindset. This role involves managing complex ESG and related projects across a range of technical disciplines.

As a team, we are committed to building a sustainable future. We take pride in our strong track record of designing innovative, sustainable and energy efficient solutions that minimise the use of natural resources, while helping clients achieve their sustainability goals.

The successful candidate will join us at a pivotal point in our growth and play a key role in expanding the firm. Their responsibilities will also include business development and broadening our service offerings. A competitive salary will be offered, commensurate with the responsibilities of the role.

At Carbonbit, sustainability is at the core of who we are and what we do. Our mission is to help clients reduce risks, improve ESG performance and innovate to address the significant sustainability challenges they face. We are committed to building trust and transparency by promoting diversity, equity and inclusion and fostering a sense of belonging throughout the company.

As a certified B Corp, Carbonbit encourages you to make a meaningful impact by doing work you can be proud of, and aligned with the Sustainability Development Goals, with integrity as our guiding principle. You will play a key role in creating a brighter future for current and future generations and a safer and more equitable society for all.



KEY RESPONSIBILITIES:

- Development of services for existing clients and engage new clients
- Conduct gap audits on energy efficiency, waste, carbon and wider sustainability metrics
- Support the development and implementation of ISO50001 / ISO14001 services
- Manage life cycle cost analyses for various projects
- Develop software-based scenario risk models for decarbonisation and waste management strategies
- Lead the development and delivery of sustainable certifications, ISSB / TNFD, SBTi, CSDDD, B Corp and CDP
- Lead Decarbonisation / Circular Economy strategies and ESG reporting
- Drive business development initiatives
- Provide Technical Review activities and act as a core team member
- Oversee project management
- Continuously enhance expertise and qualifications

KEY PERFORMANCE INDICATOR AREAS:

- Deliver exceptional service and project outcomes that meet or exceed client expectations
- Provide timely, accurate management information and solutions
- Collaborate effectively with internal and external teams
- Provide regular opportunity analyses to influence company direction and strategy
- Contribute to profitable revenue growth, supporting the company's plans

Person Specification

IDEAL KNOWLEDGE

- Excellent understanding of the regulatory and voluntary frameworks surrounding decarbonisation and the circular economy
- Minimum of 9+ years of relevant experience in decarbonisation and circular economy consulting, or as an in-house specialist, with a minimum 2+ years in a SC or equivalent role
- Ability to communicate complex sustainability concepts to a wide range of stakeholders
- Familiarity with optimisation, digitalisation, AI/ML and smart technologies and how they can enhance internal processes and client solutions
- Extensive experience providing practical recommendations on decarbonisation, carbon accounting and the circular economy to stakeholders



PERSONAL SKILLS AND ABILITIES:

- Highly motivated with a proactive and independent approach to work
- Ability to quickly grasp complex problems and develop effective solutions
- Superb written, numerical and oral communication skills
- Meticulous attention to detail, ensuring accuracy in all tasks
- Positive, solution-oriented mindset
- Enjoys developing new concepts in collaborative environment
- Willingness to travel and flexibility to work on international projects when required
- Ambitious with a desire for continuous learning and development of expertise and accreditations
- Committed to continuous improvement in processes and performance
- Dedicated to ensuring high levels of customer satisfaction
- Capable of taking on team management responsibilities within the role
- Highly flexible and adaptable to a wide variety of project requirements

IDEAL QUALIFICATIONS:

- Bachelor's degree in a relevant field
- Master's or advanced degree in a related subject
- Possession of a relevant professional qualification, such as CEnv or CEM, or actively working towards one